

# Gifts to and Solicitations by Staff

## Policy Information

### Series G - Personnel

#### Gifts to and Solicitations by Staff

Policy # GBEBBC

FILE: GBEBBC

## GIFTS TO AND SOLICITATIONS BY STAFF

### Gifts for School Use

The acceptance of personal gifts by school personnel from parents and/or students or school suppliers is discouraged as it can be subject to misinterpretation and a source of embarrassment to the school system and all persons involved. When families, students, or others wish to express personal appreciation to a teacher or other staff member, the School Committee urges them to find modes of expression that do not involve personal gifts.

### Solicitations

In spirit, the School Committee supports the many worthwhile charitable drives that take place in the community and is gratified when school employees give them their support. However, the solicitation of funds from staff members through the use of school personnel and school time must be held at a minimum. Therefore, no solicitations of funds for charitable purposes will be made among staff members except with specific school building administrator's approval. Whenever such solicitations are made, no pressure will be exerted to obtain contributions.

### **Policy References:**

Legal Ref: M.G.L. 268A:3; 268A:23; 930 CMR 5.00

Cross refs.: KHA, Public Solicitations in the Schools JP, Student Donations and Gifts

Adoption Date: 12/6/2000; Reviewed/Adopted: 8/14/2019  
G - Personnel