

# Staff Participation in Political Activities

## Policy Information

### Series G - Personnel

#### Staff Participation in Political Activities

Policy # GBI

**FILE: GBI**

### STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The individual and personal rights and freedoms of district employees are no less than other citizens who are expected to assume the full responsibilities of citizens living in a democracy. These rights include voting or refraining from voting; discussing the social, political, and economic issues of the day in public meetings; participating actively in the political party of their choice by attending party functions, contribution to the support of the party, political activity in the community for its candidates, serving as an official in the party, becoming a candidate for public office, and holding such office if elected or appointed.

The political activity of a staff member, however, must not compromise their professional integrity. They must not misuse the academic process in the interests of their own political ambitions or those of a political group. School employees engaging in political activity will make it clear that they are speaking and acting as individuals and that they do not represent the school district or the views of the School Committee.

In connection with campaigning, an employee will not: use school system facilities, equipment, or supplies; discuss his/her campaign with school personnel or students during the working day; use any time during the working day for campaigning purposes. Under no circumstances will students be pressured into campaigning for any staff member.

Adoption Date: 7/11/1990, Revised: 12/6/2000; Reviewed/Adopted: 8/14/2019  
G - Personnel